



## PARTICIPANT AGREEMENT 2025 Veteran and Vetpreneur of the Year® Program

This Participant Agreement ("Agreement") is a legally binding document between you ("Participant") and Military Friendly®, Victory®, and its subsidiaries including but not limited to Military Spouse Magazine®, GIJOBS® ("Military Friendly®"), Vetpreneur®, and VOY Program sponsors (collectively, "Program Organizers").

### Definitions

- "VOY Program" refers to both the Veteran of the Year® and Vetpreneur of the Year® Program
- "Reign Period" refers to the period of service as defined in Section 7 of this Agreement
- "Primary Awardees" refers to winners at the local and state levels
- "Overall VOY" refers to national-level winners

### 1. ELIGIBILITY AND BASIC REQUIREMENTS

To be eligible for participation in the VOY Program, participants must meet and maintain the following requirements:

#### 1.1. Military Service Requirement

- Must have served honorably in a branch of the United States Armed Forces
- Must have received an honorable discharge from service

#### 1.2. Age Requirement

- Must be over the age of eighteen (18) years of age prior to the nominations deadline

#### 1.3. Background Requirements

Participants must have no felony convictions, no criminal history, and their public liking, reputation, or public image should not compromise their ability to represent the award or misrepresent program organizers. They must maintain a clean record throughout their participation.

#### 1.4. Personal Conduct Standards

Participants must not engage in illegal drug use or prescription medication abuse, alcohol abuse, or any form of physical or sexual abuse. They must maintain conduct becoming of a program representative and refrain from public defamation of the character or reputation of any program organizer, participant, public service leader, or members of the public, through social media, printed publications, or editorial content. This policy applies from the time of nomination, during the award, and if selected as an award recipient at the primary or national level.

Initial of acknowledgement : \_\_\_\_\_

Cont.



## 2. REPRESENTATIONS AND WARRANTIES

By participating in the VOY Program, I hereby declare and affirm under penalty of perjury that:

### 2.1. Truthfulness of Information

All information provided in my application and throughout my participation is true and accurate. I will promptly update Program Organizers of any changes to previously provided information. Any information supplied to the program can be used in the promotion or editorial coverage representing the beneficiary or the program. Images and likeness can be used to promote the VOY Program and affiliated products or services provided by the Program Organizers.

### 2.2. Ongoing Compliance

I will maintain compliance with all eligibility requirements throughout my participation  
I understand that failure to maintain compliance may result in immediate disqualification

### 2.3. Documentation

I agree to provide appropriate documentation verifying any or all declarations upon request, to submit such documentation within reasonable time periods as specified, and understand that failure to provide the required documentation may result in disqualification.

### 2.4. Notification Requirements

I agree to notify Program Organizers within seven (7) calendar days of any arrest, charge, or conviction for any criminal offense, any civil legal proceeding that could impact my representation, any public controversy or negative media attention, any change in military status or discharge classification, any substance abuse treatment or intervention, any incident involving law enforcement or regulatory authorities, or any incident that can jeopardize or misrepresent the program or program organizers.

## 3. REIGN PERIOD AND OBLIGATIONS

### 3.1. Reign Period Definition

Primary Awardees are committed for a period beginning from the date of naming and continuing through approximately one year, ending with the announcement of the following year's primary VOY Overall Awardee(s) are committed for a period beginning from the date of naming and continuing through approximately one year, ending with the announcement of the following year's primary and national VOY Awardee(s)

### 3.2. Obligations During Reign

During the reign period, I agree to maintain all eligibility requirements, represent the program with dignity and professionalism, participate in required events, promotions, and appearances as scheduled, and comply with all program policies and guidelines.

### 3.3. Communication Requirements

I agree to maintain regular communication with Program Organizers, respond to official communications within reasonable timeframes, provide any required documentation within seven days of receipt, give advance notice of scheduling conflicts or issues affecting participation (with a minimum of 48-hour notice, excluding emergency situations), and report any concerns or incidents promptly.

Cont.

Initial of acknowledgement : \_\_\_\_\_



#### 4. TERMINATION AND ENFORCEMENT

##### 4.1. Grounds for Termination

Program Organizers reserve the right to terminate participation or rescind awards for violation of any terms of this Agreement, failure to maintain eligibility requirements, conduct deemed detrimental to the Program's reputation, false statements or misrepresentations, failure to fulfill Program obligations, or violent, defamatory, or discriminatory language or comments towards Program Organizers, participants, or program affiliates.

##### 4.2. Enforcement Rights

Program Organizers have sole discretion in enforcement decisions, and all decisions regarding eligibility, compliance, and enforcement are final. No right of appeal is provided for enforcement decisions.

##### 4.3. Post-Termination Obligations

Upon termination or disqualification, I agree to immediately cease using any program titles or marks, return all program materials or property, cooperate with transition procedures, and maintain confidentiality obligations.

#### 5. ACKNOWLEDGMENT AND ACCEPTANCE

*By signing below, I acknowledge that:*

##### 5.1. Understanding

I have read and fully understand all terms of this Agreement, have had the opportunity to ask questions about it, and understand that it is a legally binding document.

##### 5.2. Voluntary Acceptance

I enter into this Agreement freely and voluntarily, accept all terms and conditions without reservation, and understand the consequences of non-compliance.

##### 5.3. Legal Rights

I understand that I am waiving certain legal rights, accept the binding nature of Program Organizers' decisions, and acknowledge the finality of enforcement decisions.

**PARTICIPANT SIGNATURE:** \_\_\_\_\_

**PRINTED NAME:** \_\_\_\_\_ **DATE:** \_\_\_\_\_



PROGRAM REPRESENTATIVE: \_\_\_\_\_ DATE: \_\_\_\_\_

